

Math Teacher, Charlotte Lab Middle School



Job Posting Date: January 2, 2019

Application Closing Date: when position is filled

Hours: Full-Time

Start Date: When position is filled

Contract End Date: June 30, 2019

Responsibilities:

The Charlotte Lab School Middle Grades Math Teacher will have responsibilities in support of Charlotte Lab School operations:

- Design & deliver **personalized** Math curriculum aligned to the Common Core Standards
- Use the Workshop Model to facilitate instruction for students whole class, small group, individuals, and advisory group
- Write challenge based curriculum
- Integrate technology into daily classroom instruction
- Encourage self reflection
- Evaluate & assess students using standards based learning progressions
- Analyze data to inform decision making & instructional planning
- Monitor student progress through mastery tracking and student learning portfolios
- Communicate frequently and regularly with families of students and advisees
- Participate actively in ongoing professional development and teacher evaluation process
- Supervise students and maintain a clean, orderly, safe, print-rich and positive classroom learning environment
- Serve as an advisor to a small group of students being the family liaison at school
- Fulfill all other duties & responsibilities as assigned by supervisor

Candidate MUST:

- Be able/willing to learn how to fulfill the responsibilities listed above
- Hold a Bachelor's degree from a four year institution

In addition, the Lab School Leadership Team will look favorably upon candidates who:

- Are fully licensed or willing to obtain North Carolina teacher licensure in Elementary/Middle Grades Math
- Have a least 2 years of full-time teaching experience
- Have experience teaching Middle Grades Math
- Have previous experience working with diverse populations
- Have an advanced degree in a related field
- Are motivated to work in an open, progressive school environment
- Are independent thinkers
- Are reflective in their practices and have a growth mindset

- Demonstrate flexibility and adaptability
- Demonstrate innovation and creativity
- Work comfortably with technology
- Work collaboratively with others on curriculum development
- Have strong classroom management and organization
- Have strong interpersonal and communication skills
- Have dual-certification to teach Middle School students and:
 - Exceptional Children
 - Academically Gifted students
 - English as a Second Language
 - Spanish or Mandarin Chinese
- Unquestioned integrity and commitment to Lab's vision, mission, and growth
- Professional demeanor, strong self-confidence
- Takes initiative, self-starter, leadership skills
- Excellent verbal and written communication skills
- Excellent interpersonal skills
- Experience with standards based grading
- Ability to work in a dynamic, fast paced environment both independently and as part of a team
- Strong judgment and decision-making skills
- Exceptionally organized, ability to prioritize effectively and meet competing deadlines
- High energy, humility, good sense of humor
- Flexibility and ability to work in ambiguous situations
- Comfort with technology and quick learner of various computer applications
- Ability to build relationships and collaborate with others

Salary & Benefits

Salary will be commensurate with experience. The position includes health benefits for employee and opportunity to contribute to a 403b retirement plan.

Application Process

Please visit www.charlottelabschool.org/lab-faculty/working-at-lab to complete an application. You will be asked to include your resume and a detailed cover letter demonstrating your interest in working for Charlotte Lab School.

Charlotte Lab School is strongly committed to hiring a diverse and multicultural staff and we encourage applications from traditionally underrepresented backgrounds. Charlotte Lab School does not discriminate on the basis of race, color, gender, handicap, age, religion, sexual orientation, national, ethnic origin, or any other reason prohibited by state or federal law.