



Charlotte Lab School believes that a diverse and highly effective staff is our greatest asset and the most significant factor in our success in terms of student achievement, recruitment and building a positive school culture. Therefore, it is our goal to attract and retain smart and passionate teachers, assistant teachers and staff members who truly believe in the Lab School mission, who embrace the diversity of our students and believe all students can learn, and who understand the unique responsibilities of being Lab School teacher.

Candidates must:

- Demonstrate the qualities outlined above
- Hold an Associates Degree or have completed two years of higher education equivalent to 48 credit hours, the NC DOL Apprenticeship Program or the NC ATA Professional Development Plan
- Have experience working with elementary aged students
- Have experience working with students with high needs' students

In addition, the Lab School leadership team will look favorably upon candidates who:

- Have previous experience working with diverse populations
- Have a bachelor's and/or advanced degree in a related field
- Are independent thinkers
- Are reflective in their practices
- Demonstrate innovation and creativity
- Demonstrate leadership potential
- Work comfortably with technology
- Work collaboratively with others
- Have strong classroom management skills
- Have strong interpersonal and communication skills

Responsibilities include (but are not limited to):

- Supervising students during lunch or recess to maintain a clean, orderly, safe, and positive environment
- Assisting students in conflict-resolution (when applicable) and carrying out their LAB Way duties
- Communicating with teachers, Dean of Students, Guidance Counselor, and/or Office Manager accordingly when issues arise